

THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS
MACHINES AND INDUSTRIAL
EQUIPMENT CORPORATION

No. BB-DHDCDTN2026

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Ha Noi, June 2026

DRAFT

MINUTES OF
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE 2026–2031 TERM
OF MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION

MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION

Head Office: No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hanoi.

Enterprise Code: 0100101379.

The 2025 Annual General Meeting of Shareholders of the Machines and Industrial Equipment Corporation was held with the following details:

Time: 8:30 AM, June 26, 2025.

Venue: 10th Floor Conference Hall, the Machines and Industrial Equipment Corporation, No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi.

Agenda: As per the agenda of the 2026 Annual General Meeting of Shareholders for the 2026–2031 term.

A/ Report on Shareholder Eligibility Verification

- Mr./Ms. Nguyen thi Kim Anh, Head of the Shareholder Eligibility Verification Committee, presented the results of the shareholder eligibility verification.

1. The number of delegates who are eligible shareholders entitled to attend the meeting: persons.

2. The total number of shareholder delegates present at the meeting at this time: ... persons; total voting shares present: shares, equivalent to% of total voting shares, including:

- Number of shares attending in person: shares, accounting for% of total voting shares.

- Number of shares attending by proxy: shares, accounting for% of total voting shares.

3. Total number of absent shares: shares, equivalent to% of total voting shares.

(Enclosed are the Shareholder Eligibility Verification Minutes No./BB-DHDCDTN2025 dated 26/6/2025 and the list of shareholders)

Based on the provisions of the Law on Enterprises 2020, the Charter, and the Internal Corporate Governance Regulations of the Corporation, the Organizing Committee announces that the 2026 Annual General Meeting of Shareholders for the 2026–2031 term of Machines and Industrial Equipment Corporation (the Corporation) is eligible to proceed.

B/ Opening of the meeting

Mr./Ms., on behalf of the Organizing Committee, performed the ceremonial proceedings and procedures:

1. Flag salute:

- National Anthem;
- Statement of purpose.

2. Participants in the Meeting:

2.1. From the Corporation:

- Board of Directors of the Corporation;
- Supervisory Board of the Corporation;
- Executive Board of the Corporation.

2.2. Invited guests (if any):

2.3. Shareholders and authorized representatives in attendance.

C/ Meeting Agenda

1. Approval of the number and list of the Presidium

Mr./Ms., on behalf of the Organizing Committee, introduced the proposed number and list of members of the Presidium to the General Meeting of Shareholders for approval:

- Presidium: consisting of 02 persons

+ Mr. Tran Quoc Toan, Chairman of the Board of Directors, Head of the Organizing Committee of the 2026 Annual General Meeting of Shareholders for the 2026–2031 term..

+ Mr. Le Huy Hai, Member of the Board of Directors, General Director, Deputy Head of the Organizing Committee of the 2026 Annual General Meeting of Shareholders for the 2026–2031 term.

Voting result of the Meeting:% of votes in favor of approving the number and list of the Presidium members.

2. Approval of the Number and List of the Secretary of the Meeting

Mr./Ms., on behalf of the Organizing Committee, presented the proposed number and list of the Secretary of the Meeting to the General Meeting of Shareholders for approval:

- Secretary of the Meeting: 01 persons

+ Ms. Nguyen Thi Minh Tam, chức danh: position: Head of the General Affairs Department under the Board of Directors of the Corporation, acting as Officer in charge of corporate governance cum Secretary to the Capital Representative Division and Secretary to the Board of Directors of the Corporation.

Voting result of the Meeting:% of votes in favor of approving the number and list of the Secretary of the Meeting.

3. Approval of the Number and List of the Vote Counting Committee

Mr./Ms on behalf of the Organizing Committee, presented the proposed number and list of the Vote Counting Committee to the General Meeting of Shareholders for approval:

- Vote Counting Committee: 04 persons

+ Mr. Nguyen Huu Hien, Head of the Finance and Accounting Department: Head of the Committee.

+ Mr. Pham Minh Duc, Deputy Head of the Finance and Accounting Department: Member.

+ Mr. Bui Quang Huy, Deputy Head of the Business and Market Development Department: Member.

+ Ms. Hoang Thi Tam, Chairperson of the Trade Union of the Corporation Office: Member.

Voting result of the Meeting:% of votes in favor of approving the number and list of members of the Vote Counting Committee.

II. The Presidium Conducts the Meeting

1. Approval of the Meeting Agenda

Mr. Tran Quoc Toan delivered the opening speech and presented the Meeting Agenda.

Voting result:

Number of shares in favor: shares, accounting for% of total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for % of total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for % of total shares attending and voting at the Meeting.

2. Approval of the Meeting Working Regulations

Mr. Tran Quoc Toan presented the Working Regulations of the Meeting.

Voting result:

Number of shares in favor: shares, accounting for% of total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for % of total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for % of total shares attending and voting at the Meeting.

3. Approval of the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors in 2025, and the 2026 Plan

Mr. Tran Quoc Toan, Chairman of the Board of Directors of the Corporation, presented the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors in 2025, and the 2026 Plan, according to Report No./BC-MIE-HĐQT dated/...../2026.

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

4. Approval of the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors for the 2021–2026 term; and the Plan for the 2026–2031 term

Mr. Tran Quoc Toan, Chairman of the Board of Directors of the Corporation, presented the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors for the 2021–2026 term; and the Plan for the 2026–2031 term, according to Report No./BC-MIE-HĐQT dated/...../2026.

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

5. Approval of the Report on Corporate Governance at the Corporation in 2025

Mr. Tran Quoc Toan, Chairman of the Board of Directors of the Corporation, presented the Report on Corporate Governance at the Corporation in 2025, according to Report No./BC-MIE-HĐQT dated/...../2026.

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

6. Approval of the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director in 2025, and the 2026 Plan

Mr. Dinh Quang Hoa, Head of the Supervisory Board of the Corporation, presented the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director in 2025, and the 2026 Plan, according to Report No./BC-MIE-BKS dated/...../2026.

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

7. Approval of the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director for the 2021–2026 term, and the Plan for the 2026–2031 term

Mr. Dinh Quang Hoa, Head of the Supervisory Board of the Corporation, presented the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director for the 2021–2026 term, and the Plan for the 2026–2031 term, according to Report No./BC-MIE-BKS dated/...../2026.

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

8. Thông qua Báo cáo tự đánh giá kết quả hoạt động của Ban Kiểm soát và thành viên Ban Kiểm soát năm 2025, nhiệm kỳ 2021-2026

Mr. Dinh Quang Hoa, Head of the Supervisory Board of the Corporation, presented the Self-Assessment Report on the performance of the Supervisory Board and its members in 2025 and for the 2021–2026 term, according to Report No. /BC-MIE-BKS dated /..... /2026.

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

9. The General Meeting discussed and approved the Proposal on the 2025 production and business performance report and the 2026 production and business plan of the Corporation

Mr. Le Huy Hai, General Director of the Corporation, presented the Report on the 2025 production and business performance and the 2026 production and business plan of the Corporation, according to Proposal No. /TTr-MIE-HĐQT dated /..... /2026.

Some specific production and business targets are as follows:

No.	Indicator	Actual 2025		Plan 2026	
		Consolidated	Parent Company	Consolidated	Parent Company
1	Revenue (billion VND)	1.656,36	281,36	1.454,17	242,24
2	Industrial Production Value (billion VND)	1.336,29	228,39	1.296,00	203,24
3	Profit before tax (billion VND) (tỷ đồng)	22,41	3,22	19,37	3,23
4	Average income (million VND/person/month)	14,93	24,71	14,89	24,77

The Presidium chaired the discussion session and delivered remarks on the Corporation's production and business activities:

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

10. The General Meeting discussed and approved the Proposal on the audited 2025 Combined and Consolidated Financial Statements, the 2025 profit distribution plan of the Parent Company, and the 2026 profit distribution plan

Mr. Vu Trung Thuc, Deputy General Director, presented the Proposal on approval of the audited 2025 Combined and Consolidated Financial Statements, the 2025 profit distribution plan of the Parent Company, and the 2026 profit distribution plan, according to Proposal No. /TTr-MIE-HĐQT dated/...../2026.

The profit distribution indicators are as follows:

No	Description	Amount (VND)	
		Actual 2025	Plan 2026
1	Profit before tax	3.221.757.462	3.230.000.000
2	Corporate income tax payable (20%)	572.537.653	660.000.000
3	Profit after tax (3) = (1) - (2)	2.649.291.809	2.570.000.000
4	Appropriation to Development Investment Fund	0	0
5	Appropriation to Bonus and Welfare Fund for Executive Management, Members of the Board of Directors, Supervisors and employees.	2.649.291.809	2.570.000.000
6	Remaining profit (7) = (3) - (4) - (5) - (6)	0	0
7	Dividend distribution rate	0	0

MIE distributes the 2025 after-tax profit of the Parent Company to the Bonus and Welfare Fund for Executive Management, Members of the Board of Directors, Supervisors and employees in accordance with Article 27 of Decree

No. 44/2025/ND-CP dated February 28, 2025. Based on the actual situation, Executive Management shall carry out the detailed allocation of the funds in accordance with regulations.

The above-mentioned 2026 after-tax profit distribution plan has been calculated based on the planned revenue, profit and salary fund of the Parent Company of the Corporation, and is applied in accordance with Law No. 68/2025/QH15 dated June 14, 2025 of the National Assembly on the management and investment of state capital in enterprises.

In the event of changes in actual revenue, profit or salary fund, the profit distribution plan shall be adjusted accordingly.

Upon completion of the financial supervision process, should there be any changes in figures, the Corporation shall make corresponding adjustments in the 2026 financial year and submit them to the 2027 Annual General Meeting of Shareholders for approval.

The Presidium chaired the discussion session and delivered remarks:

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting..

11. The General Meeting discussed and approved the Proposal on the upward adjustment of the Owner’s contributed capital figure in the Financial Statements to equal the charter capital.

Mr. Le Huy Hai, General Director of the Corporation, presented the Proposal on the upward adjustment of the Owner’s contributed capital figure in the Financial Statements to equal the charter capital, according to Proposal No. /TTr-MIE-HĐQT dated /..... /2026.

The Presidium chaired the discussion session and delivered remarks:

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

12. The General Meeting discussed and approved the Proposal on the cancellation of the Corporation's public company status

Mr. Le Huy Hai, General Director of the Corporation, presented the Proposal on the cancellation of the Corporation's public company status, according to Proposal No. /TTr-MIE-HĐQT dated /..... /2026.

The Presidium chaired the discussion session and delivered remarks:

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

13. The General Meeting discussed and approved the Proposal on the selection of the auditing firm for the 2026 Financial Statements

Mr. Dinh Quang Hoa, Head of the Supervisory Board of the Corporation, presented the Proposal on the selection of the auditing firm for the 2026 Financial Statements, according to Proposal No. /TTr-MIE-BKS dated /..... /2026. The list of auditing firms for selection as the independent auditing firm to audit the 2026 Financial Statements includes one of the following four firms::

1. CPA VIETNAM Auditing Company Limited (CPA VIETNAM)..
2. Vietnam Auditing and Valuation Company Limited (VAE).
3. An Viet Auditing Company Limited (ANVIET CPA Co., Ltd).
4. Vietnam Auditing and Appraisal Company Limited (AVA Co., Ltd).

The Supervisory Board proposes that the General Meeting of Shareholders approve the authorization for the Board of Directors to decide on the selection of the independent auditing firm to conduct the audit of the 2026 Financial Statements of the Corporation and its subsidiaries in accordance with applicable laws, and the assignment to the General Director of the Corporation and its subsidiaries to organize the signing of auditing service contracts with the auditing firms.

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

14. The General Meeting discussed and approved the Proposal on the Report on salaries, remuneration, bonuses and other benefits paid in 2025 to the Board of Directors, the Supervisory Board, the General Director & Other Managers; and the 2026 salary and remuneration plan for the Board of Directors and the Supervisory Board

Mr. Vu Trung Thuc, Deputy General Director, presented the Proposal on approval of the Report on salaries, remuneration, bonuses and other benefits paid in 2025 to the Board of Directors, the Supervisory Board, the General Director & Other Managers; and the 2026 salary and remuneration payment plan for the Board of Directors and the Supervisory Board, according to Proposal No. /TTr-MIE-HĐQT dated /..... /2026.

* Report on salaries, remuneration, bonuses and other benefits paid in 2025 to the Board of Directors, the Supervisory Board, the General Director & Other Managers:

No.	Position	Salaries, remuneration, bonuses and other benefits paid in 2025 (VND)	Notes
1	Board of Directors (<i>including salaries, remuneration, bonuses and other benefits of members of the Board of Directors concurrently serving as General Director and Deputy General Directors</i>)	1.760.760.960	
2	Supervisory Board	488.580.000	
3	Deputy General Directors	543.832.608	
4	Other Managers	294.096.000	
	Total	3.087.209.568	

* 2026 planned salary and remuneration report for the Board of Directors and the Supervisory Board

No.	Position	Amount (VND/month)	Notes
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No.	Position	Amount (VND/month)	Notes
I	Basic salary of full-time members of the Board of Directors and full-time Supervisors		
1	Full-time Chairman of the Board of Directors	53.000.000	Ensuring the principles set out in Article 24 of Law No. 68/2025/QH15 dated June 14, 2025 and applying Decree No. 248/2025/ND-CP dated September 15, 2025, taking into account the appropriateness to the market and sector, as well as the nature of operations of the MIE Office, to determine the basic salary level.
2	Full-time member of the Board of Directors; full-time Supervisor	43.000.000	
3	Full-time Head of the Supervisory Board	44.000.000	
II	Basic remuneration of non-full-time members of the Board of Directors and Supervisors		
1	Concurrent member of the Board of Directors	8.600.000	Entitlement level = 20% of the basic salary of a full-time member of the Board of Directors.
2	Non-full-time Supervisor	8.600.000	Entitlement level = 20% of the basic salary of a full-time Supervisor, i.e. VND 43.000.000.
III	Maximum salary		
1	Full-time Chairman of the Board of Directors		The Board of Directors shall be authorized to determine the maximum salary level and the specific payment level, linked to the 2026 planned profit target compared with the actual profit realized in 2025. - If the planned profit is not lower than the actual profit, the maximum salary shall be equal to two times the basic salary. - If the planned profit exceeds the actual profit, the following principle shall apply: for every 1% of excess profit, the salary shall be increased by 2% multiplied by two times the basic salary, provided that the increase shall not exceed 20% of the salary calculated on the basis of two times the basic salary. - If the planned profit is lower than the actual profit, the maximum salary shall be calculated as 80% multiplied by two times the basic salary and further multiplied by
2	Full-time member of the Board of Directors; full-time Supervisor		
3	Full-time Head of the Supervisory Board		

No.	Position	Amount (VND/month)	Notes
			the ratio of planned profit to actual profit, provided that it shall not be lower than 80% of the basic salary..

The Presidium chaired the discussion session and delivered remarks:

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

15. The General Meeting discussed and approved the Proposal on the supplementation and amendment of the Corporation's business lines

Mr. Le Huy Hai, General Director of the Corporation, presented the Proposal on the supplementation of the Corporation's business lines, according to Proposal No. /TTr-MIE-HĐQT dated /..... /2026.

The Presidium chaired the discussion session and delivered remarks:

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

16. The General Meeting discussed and approved the amendment to the Charter on Organization and Operation of the Corporation

Mr. Tran Quoc Toan, Chairman of the Board of Directors of the Corporation, presented the Proposal on the amendment to the Charter on Organization and Operation of the Corporation, according to Proposal No. /TTr-MIE-HĐQT dated /..... /2026.

The Presidium chaired the discussion session and delivered remarks:

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

17. The General Meeting discussed and approved the amendment to the Internal Corporate Governance Regulations of the Corporation

Mr. Tran Quoc Toan, Chairman of the Board of Directors of the Corporation, presented the Proposal on the amendment to the Internal Corporate Governance Regulations of the Corporation, according to Proposal No. /TTr-MIE-HĐQT dated /..... /2026.

The Presidium chaired the discussion session and delivered remarks:

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

18. The General Meeting discussed and approved the amendment to the Regulations on Operation of the Board of Directors of the Corporation

Mr. Tran Quoc Toan, Chairman of the Board of Directors of the Corporation, presented the Proposal on the amendment to the Regulations on Operation of the Board of Directors of the Corporation, according to Proposal No. /TTr-MIE-HĐQT dated /..... /2026.

The Presidium chaired the discussion session and delivered remarks:

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

19. The General Meeting discussed and approved the amendment to the Regulations on Operation of the Supervisory Board of the Corporation

Mr. Dinh Quang Hoa, Head of the Supervisory Board of the Corporation, presented the Proposal on the amendment to the Regulations on Operation of the Supervisory Board of the Corporation, according to Proposal No./TTr-MIE-BKS dated//...../2026.

The Presidium chaired the discussion session and delivered remarks:

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

20. Matters notified to shareholders at the Meeting

- Mr. Tran Quoc Toan, Chairman of the Board of Directors of the Corporation, notified the Meeting of the report on related interests under Clause 1, Article 164 of the Law on Enterprises: Form No. 01 and Form No. 02.

- Mr. Tran Quoc Toan, Chairman of the Board of Directors of the Corporation, notified the Meeting of the report on related interests under Clause 2, Article 164 of the Law on Enterprises: Form No. 03.

(Forms No. 01, 02 and 03 were disclosed together with the General Meeting of Shareholders documents published on the Corporation's website at the following link: <https://mie.com.vn/tin-co-dong.html>)

21. The General Meeting elected members of the Board of Directors and the Supervisory Board for the 2026–2031 term

Mr. Tran Quoc Toan reported on the documents relating to the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term, as follows:

+ Official Letter No. dated//...../2026 of the State Capital Investment Corporation regarding the nomination of persons to participate in the Board of Directors and the Supervisory Board for the 2026–2031 term;

+ Proposal No./TTr-MIE-HĐQT dated//...../2026 of the Board of Directors of the Corporation on the election of members of the Board of Directors for the 2026–2031 term.

+ Proposal No./TTr-MIE-HĐQT dated//...../2026 of the Board of Directors of the Corporation on the election of members of the Supervisory Board for the 2026–2031 term.

21.1. Mr. Tran Quoc Toan, on behalf of the Presidium, requested the General Meeting to vote on the election of members of the Board of

Directors and the Supervisory Board for the 2026–2031 term, with the following numbers:

* Board of Directors: 05 persons

* Supervisory Board: 03 persons

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

21.2. Mr. Nguyen Huu Hien, Head of the Vote Counting Committee, presented the Regulations on nomination, self-nomination and election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term, and provided instructions on how to complete and cast the ballots.

The Presidium requested the General Meeting to approve the Regulations on nomination, self-nomination and election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

Based on the nomination and self-nomination of candidates for election to the Board of Directors and the Supervisory Board by shareholders and groups of shareholders, the Vote Counting Committee reported to the General Meeting of Shareholders the list of candidates nominated and self-nominated for election as members of the Board of Directors and the Supervisory Board of the Corporation for the 2026–2031 term, as follows:

- List of nominees for election as members of the Board of Directors:

+ Mr./Ms.;

+ Mr./Ms.;

+ Mr./Ms.;

+ Mr./Ms.;

+ Mr./Ms.

- List of nominees for election as members of the Supervisory Board:
- + Mr./Ms.;
- + Mr./Ms.;
- + Mr./Ms.

21.3. The General Meeting conducted the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term

The Vote Counting Committee instructed shareholders to cast their ballots into the ballot box, and proceeded with ballot collection and counting.

21.4. Approval of the election results of members of the Board of Directors and the Supervisory Board for the 2026–2031 term

Mr. Nguyen Huu Hien, Head of the Vote Counting Committee, on behalf of the Vote Counting Committee, announced the election results of members of the Board of Directors and the Supervisory Board.

- Election results of members of the Board of Directors (arranged in descending order of the number of election votes received):

1. Mr./Ms. Number of election votes:, accounting for% of the total election votes of shareholders attending and exercising voting rights at the Meeting.
2. Mr./Ms. Number of election votes:, accounting for% of the total election votes of shareholders attending and exercising voting rights at the Meeting.
3. Mr./Ms. Number of election votes:, accounting for% of the total election votes of shareholders attending and exercising voting rights at the Meeting.
4. Mr./Ms. Number of election votes:, accounting for% of the total election votes of shareholders attending and exercising voting rights at the Meeting.
5. Mr./Ms. Number of election votes:, accounting for% of the total election votes of shareholders attending and exercising voting rights at the Meeting.

- Election results of members of the Supervisory Board (arranged in descending order of the number of election votes received):

1. Mr./Ms. Number of election votes:, accounting for% of the total election votes of shareholders attending and exercising voting rights at the Meeting.
2. Mr./Ms. Number of election votes:, accounting for% of the total election votes of shareholders attending and exercising voting rights at the Meeting.

3. Mr./Ms., Number of election votes:, accounting for% of the total election votes of shareholders attending and exercising voting rights at the Meeting.

Mr. Tran Quoc Toan requested the General Meeting to vote on the approval of the election results of the Board of Directors and the Supervisory Board for the 2026–2031 term:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

21.5. The Board of Directors and the Supervisory Board of Machines and Industrial Equipment Corporation for the 2026–2031 term were introduced to the General Meeting.

22. The General Meeting approved the Minutes and Resolution of the General Meeting

- Ms. Nguyen Thi Minh Tam, Secretary of the Meeting, presented the draft Minutes and draft Resolution of the 2026 Annual General Meeting of Shareholders for the 2026–2031 term of Machines and Industrial Equipment Corporation.

- Mr. Tran Quoc Toan, on behalf of the Presidium, requested the General Meeting to vote.

Comments and opinions from shareholders:

Voting result:

Number of shares in favor: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares against: shares, accounting for% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: shares, accounting for% of the total shares attending and voting at the Meeting.

D/ Closing of the General Meeting

Mr. Tran Quoc Toan, on behalf of the Presidium, declared the closing of the 2026 Annual General Meeting of Shareholders for the 2026–2031 term of Machines and Industrial Equipment Corporation.

These Minutes were duly and truthfully recorded by the Secretary of the Meeting, read aloud before the General Meeting, and unanimously approved by the shareholders attending the Meeting.

The Meeting was adjourned at 12:00 noon on the same day.

SECRETARY OF THE MEETING

CHAIR OF THE PRESIDUM

Nguyen Thi Minh Tam

Tran Quoc Toan